



TechFirstShift.org

Technology First Accreditation and Affiliated Certification and Credential Programs for all Provider and ISC Organizations

Cameron Kempson, Director of Education, *SimplyHome*
Dustin Wright, Founder and CEO, Disability Cocoon

OVERVIEW OF SHIFT

Shift acts as a catalyst for the Technology First movement in the I/DD supports community through resources that inspire possibility. We are committed to organizational transformation through education, experiential learning, and professional collaboration with a goal of developing standardized best practices for organizations and states leading the way in the Tech First movement.

Shift includes:

- An online learning community offering courses, professional connections, interactive webinars, and community discussion
- A relevant resource library including cutting edge advances in enabling technology and community supported living
- Access to tools, materials, and websites developed by collaborative partners
- Continuing education and recertification opportunities

Shift's impact:

Direct Support Professionals

- Experiential knowledge that can be applied to person-centered planning and technology integration as a natural support and heightened awareness of the Technology First movement and its impact on person-centered support programming

Enabling Technology Integration Specialists

- Professional skill development that guides agency transformation through mentoring and coaching; skill application related to effective assessment and integration of enabling technology in alignment with standardized best practices of the Technology First movement

Technology First Organization

- Programmatic, operational and cultural transformation utilizing best practices to support technology integration, sustainability, and innovation

PROGRAMS AND SERVICES

A. Technology First Accreditation does not necessarily apply to the whole organization. If an organization spans over several regions of the state or over several states, accreditation only applies to the region submitting the Application for Accreditation.

Enabling Tech Credential: for professionals and coaches who want the fundamentals

- 3 Credit Hours
- 3 Fundamentals Courses (Intro to ET & Best Practices, Roles & Responsibilities, Person-Centered Planning)
- Final Exam
- Access to recorded and live webinars on assessment, tech planning, and organization dynamics
- Access to library of Tech Huddles, technology videos, and partner websites
- Access to discussion threads on tech-specific topics
- Recertification:
 - Every 2 years
 - Take updated fundamentals courses + exam
 - 8 CEU hours

Enabling Technology Integration Specialist Certification: for innovators who will facilitate the integration of enabling technology within an organization

- 18 Credit Hours
- 3 Fundamentals Courses (Intro to ET & Best Practices, Roles & Responsibilities, Person-Centered Planning)
- 1 Specialization Course: Technology First Transformation
- Final Exam
- Access to recorded and live webinars on assessment, tech planning, and organization dynamics
- Access to library of Tech Huddles, technology videos, and partner websites
- Access to discussion threads on tech-specific topics
- Submission and approval of a ETIS applied learning project using Screening Matrix, Intake form, and Enabling Technology Integration Plan (for self-advocates)
- Assist in development of an Organization Technology Plan if organization is applying for accreditation
- Recertification:
 - Every 2 years
 - Take updated fundamentals and specialization courses + exam
 - 16 CEU hours

Technology First Accreditation: for organizations who champion the use of tech as a natural support

- Submission and approval of Application for Accreditation
- One leadership professional who is not being certified as an ETIS must complete the following requirements (12 credit hours)
 - 3 Fundamentals Courses (Intro to ET & Best Practices, Roles & Responsibilities, Person-Centered Planning)
 - 2 Specialization Courses: Technology First Transformation, Sustainability & Innovation
 - Live webinars on Technology Planning and Organization Dynamics
- A minimum of one person certified as an ETIS (2 seats are included in the accreditation package)
- A minimum of 10% of Direct Support Professionals (DSP) completing the ET credential
- Submission and approval of an Organization Technology Plan
- Access to recorded and live webinars on assessment, tech planning, and organization dynamics
- Access to library of Tech Huddles, technology videos, and partner websites
- Access to discussion threads on tech-specific topics
- Renewal of Accreditation:
 - One leadership team member takes updated five courses (3 fundamentals and 2 specializations)
 - At minimum, one ETIS certification (as a recert or new)
 - At minimum, 10% of DSPs credentialed (as recert or new)
 - Completion and approval of the Renewal of Accreditation Application
 - Submission of reporting and statistics (numbers served, etc.)
 - Approval by Shift Admin team and TN DIDD representatives

B. Enabling Technology Navigator Certification: for independent support coordinators (ISCs) guiding families and organizations through technology funding and approval process

- 12 Credit Hours
- 3 Fundamentals Courses (Intro to ET & Best Practices, Roles & Responsibilities, Person-Centered Planning)
- 1 Specialization Course: Collaborating with Technology First Organizations
- Final Exam
- Access to recorded and live webinars on assessment, tech planning, and organization dynamics
- Access to library of Tech Huddles, technology videos, and partner websites
- Access to discussion threads on tech-specific topics
- Submission and approval of Navigator Case Study project
- Assist in development of a Managed Care/ISC Organization Technology Plan if organization is applying for accreditation
- Recertification:
 - Every 2 years
 - Take updated fundamentals and specialization course + exam
 - 8 CEU hours

C. ETIS-Mentor: for state level agency representatives working directly with provider organizations to ensure successful transformation

- Assisting new Tech First organizations navigate the process of becoming Tech First, completing DIDD documents, etc.
- Facilitating opportunities (webinars, conference calls, etc.) for ongoing connection and topic discussion
- Supporting the culture shift needed in new Tech First organizations in order to ensure successful integration and implementation
- Engaging seasoned Tech First organizations as collaborative partners and mentors for new Tech First organizations
- Oversight and review of Shift reporting disseminated from the learning management system

Education and Training include:

- Face-to-face education and mentor development webinars (4 hours)
- Monthly check-in webinars with ETIS-Mentors (1 hour each)
- Additional tools and materials to support mentor objectives
- Additional courses, resources and discussion threads on the Shift platform for continuing education and support